



## French Creek Council SUMMER CAMP STAFF APPLICATION

Thank you for your interest in applying for employment as Summer Camp Staff at Custaloga Town Scout Reservation. It is the goal of the French Creek Council that we provide an exciting and top-notch camping experience that Scouts and Scouters will talk about for years to come. We are excited that you are interested to be part of a team that can lead to that experience.

- The minimum age requirement for camp staff is 15 (14 if Counselor in Training) by the start of camp in accordance with BSA policy.
- Applicant must be a registered member of the Boy Scouts of America or agree to become a registered member before employment may be offered.
- Please make sure that you provide us with three reliable references that will be able to attest to your character and abilities
- The staff must set an example of excellence in Scouting which includes the proper wearing of the uniform.

**If applicant is accepted for employment the following will be required**

- All staff will be required to provide proofs of identity and right to employment before beginning work.
- All staff must complete all required training and sign a Code of Conduct.
- All staff must submit paid PA Act 153 Clearances
- All staff must have current BSA Youth Protection Training.
- All staff must submit a BSA Medical form to the camp health officer upon arrival at camp.
- All staff must be willing to live by the Scout Oath and Law.

For questions contact:

Meagan Montgomery – Camp Director – [mlmontgomery2013@gmail.com](mailto:mlmontgomery2013@gmail.com)

Casey Meyer – Program Director – [casevmeyer@gmail.com](mailto:casevmeyer@gmail.com)

Return completed application to:

French Creek Council, BSA  
1815 Robison Rd West Erie,  
PA 16509

Applicant Name: \_\_\_\_\_

Returning CTSR Staff Member: Yes \_\_\_\_\_ No \_\_\_\_\_

**Personal Data**

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email address: \_\_\_\_\_ Phone: \_\_\_\_\_

**Education:**

Grade Completed \_\_\_\_\_ Major: \_\_\_\_\_  
(College only)

**SCOUTING EXPERIENCE**

(Scouting experience is NOT a requirement for employment.)

None: \_\_\_\_\_

**Currently registered with the BSA:**

Council: \_\_\_\_\_

District: \_\_\_\_\_ Unit #: \_\_\_\_\_

Position: \_\_\_\_\_ BSA Registration No. \_\_\_\_\_

List other positions held: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you ever served on a camp staff? \_\_\_\_\_ If yes, please complete the following

Camp	Position	Dates:
_____	_____	_____
_____	_____	_____
_____	_____	_____

## Employment Record

May we contact your current employer? \_\_\_\_\_

Present or Most Current Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Employed from: \_\_\_\_\_ To: \_\_\_\_\_

Description of Job Duties: \_\_\_\_\_

\_\_\_\_\_

Previous Employer: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Phone: \_\_\_\_\_

Description of Job Duties: \_\_\_\_\_

\_\_\_\_\_

Have you ever been discharged or asked to resign from any job? \_\_\_\_\_

If so, why? \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Military experience: \_\_\_\_\_

Have you been arrested or convicted of a crime? \_\_\_\_\_

If Yes, Explain: \_\_\_\_\_

\_\_\_\_\_

### References

List names, addresses, and phone numbers for at least three (3) references that can expect to be contacted. Please list a reference from your school, your employer, and your community. Scouts, Venturers, and Explorers must list their current Scout leader as a reference. Please don't list a family member.

Reference #1 \_\_\_\_\_

\_\_\_\_\_

Reference #2 \_\_\_\_\_

\_\_\_\_\_

Reference #3 \_\_\_\_\_

\_\_\_\_\_

**Positions Available:**

Minimum Age 21

Camp Director (Age 25 preferred) ‡

Program Director ‡

Head Cook ‡

Health Officer ‡

Shooting Sports Director

Aquatic Director

Climbing Director

Trading Post Manager

‡ - Please attach a current resume

Minimum Age 18

Camp Commissioner

Assistant Cook

Dining Hall Steward

Handicraft Director

Eagle's Nest Director

Braves Director

Boathouse Director

Archery Director

Scoutcraft Director

STEM Director

Ecology Director

Assistant Ranger

Climbing Staff

Office Manager

Quartermaster

Minimum Age 15

Pool Staff

Waterfront Staff

STEM Staff

Scoutcraft Staff

Shooting Sports Staff

Handicraft Staff

Eagle's Nest Staff

Braves Staff

STEM Staff

Climbing Staff

Ecology Staff

Kitchen Staff

Trading Post Staff

**POSITION(S) APPLYING FOR**

Choices: 1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_

Dates in conflict with camp season (mid June – mid August): \_\_\_\_\_

**Interests**

Sports: \_\_\_\_\_

Hobbies: \_\_\_\_\_

Special Skills: \_\_\_\_\_

I have done my best to fill out this application truthfully, and I understand that I must be qualified and registered as a member of the Boy Scouts of America. I understand and subscribe to the principles of the Boy Scouts of America, and if hired I will do my best to work in harmony with the aims and objectives of the French Creek Council, Boy Scouts of America.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

If the applicant is under 18, his or her parent or guardian must sign.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_